

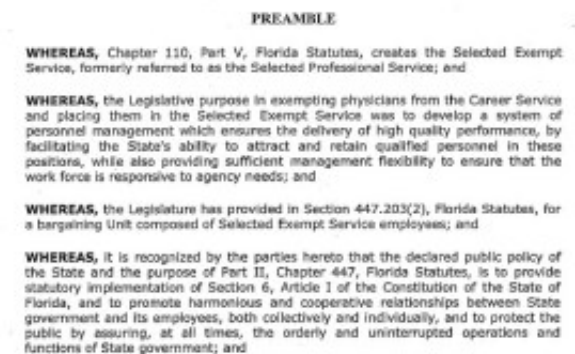
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WHEREAS, Chapter 110, Part V, Florida Statutes, creates the Selected Exempt Service, formerly referred to as the Selected Professional Service; and

WHEREAS, the Legislative purpose in exempting physicians from the Career Service and placing them in the Selected Exempt Service was to develop a system of personnel management which ensures the delivery of high quality performance, by facilitating the State's ability to attract and retain qualified personnel in these positions, while also providing sufficient management flexibility to ensure that the work force is responsive to agency needs; and

WHEREAS, the Legislature has provided in Section 447.203(2), Florida Statutes, for a bargaining Unit composed of Selected Exempt Service employees; and

WHEREAS, it is recognized by the parties hereto that the declared public policy of the State and the purpose of Part II, Chapter 447, Florida Statutes, is to provide statutory implementation of Section 6, Article I of the Constitution of the State of Florida, and to promote harmonious and cooperative relationships between State government and its employees, both collectively and individually, and to protect the public by assuring, at all times, the orderly and unobstructed operations and functions of State government; and

WHEREAS, it is the intent of the parties to this Agreement to set forth the entire Agreement with respect to matters within the scope of negotiation; and

WHEREAS, the above language is a statement of intent and therefore not subject to the grievance procedure as outlined in Article 6;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties do agree to the language as contained in the following Articles.